

Key of David Ministries, Inc.

Mission & Values Statement

MISSION

Jason Upton and his team minister under the auspices and 'covering' of Key of David Ministries, Inc. (KOD) based in Cedarburg, Wisconsin. KOD was founded in August, 2000 Jason and his wife Rachel, with its Mission being as follows:

- To facilitate Jason's obedience to God's calling on his life, as expressed in his songwriting and storytelling.
- To teach and demonstrate all facets of Biblical worship, encompassing prayer and intercession, music and art, preaching and teaching.
- To provide protection, discipleship and accountability for Jason and Rachel and those who minister with them on his team.

KOD is a 501 (c)(3) non-profit organization governed by an independent board of directors who oversee and direct the ministry (and handle all finances).

VALUES

KOD sets out the following as core values:

Trinitarian Worship

We believe that the foundation of our lives both personally and corporately in the community of Believers is that Jesus is Lord: He is alive and currently reigning over all we can see and all we can not see. Jesus is the Cornerstone upon which everything is and must be built.

Henceforth, in our ministry we are determined to follow in the footsteps of Jesus and of our forefathers and foremothers of old whose prophetic lives were not consumed with the future, fortune and fame of men - nor the fear of men, but instead were consumed with the feelings of the heart of the Father, God. We believe that when one attempts to please the heart of man in a ministry setting (ie: service, conference, etc.) there is no guarantee that the Father's will may be accomplished. However, when one focuses solely on pleasing the heart of the Father, then the Father's Kingdom can be established and His will can be accomplished.

As worship leaders we are not actors nor entertainers but rather ministers of the Gospel of Jesus, our Lord. As ministers of this Gospel, we attempt to communicate man's heart to God and God's heart to man. Hence, our ministry is very free-flowing as opposed to being planned, scripted and choreographed. As such, we seek at all times to be sensitive to the feelings of the Father's heart; the presence of the resurrected Son, Jesus; and to the activity of the promised Holy Spirit.

Community Ministry

We believe that the most productive, fruitful and authentic ministry offered by KOD occurs in 'team' ministry versus 'individual' ministry. To us, a key element in worship ministry is that of trust not talent; and the 'community' relationship God has given us with our band members and staff provides the basis for such trust. This community or team who is intentional on being centered on Jesus, helps Jason to minister freely regardless of the ministry setting. Hence, when Jason ministers at a church, conference, etc. he works only with his own team members.

Sometimes Jason will be sent out with two band members, and at other times with the whole band (up to four members). However, wherever possible, we seek to include the whole band with whom that bond of community, relationship and trust has been built.

Provision

We believe that the provision (or lack thereof) of finances needed for KOD is one signpost to us as to whether or not we are following God's will. As such, we do not spend any of our ministry time or resources on fund raising. We have no ministry partners and make no solicitations. Rather, we look to God to fund the ministry solely through honorariums, free will offerings, sales of our own ministry resources (CDs, DVDs) and unsolicited donations.

100% of all revenue generated (including resource sales, record contracts, etc.) belongs to KOD. Jason receives a salary based upon the reasonable needs of his family as determined by the board. Other musicians, intercessors, etc. are paid based upon individual times of ministry. There are no fees whatsoever paid to the board members.

In order to schedule and facilitate the orderly selection of ministry requests, the KOD board of directors employs Al Sergel as the Ministry Director. Al continually develops KOD's "Standard Ministry Agreement" and sets forth appropriate honorariums that reflect the cost of conducting the various types of ministry events. These things are necessary to make sure that our communications with churches, conferences, etc. are clearly set forth and easily understood.